



Save the Children



PROTECTION



LEARNING



SURVIVAL

2020 INTEGRATED REPORT

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01. ABOUT THIS REPORT



FINANCIAL CAPITAL



HUMAN CAPITAL



SOCIAL AND RELATIONSHIP CAPITAL



INTELLECTUAL CAPITAL

SCOPE AND BOUNDARY

The scope of this report covers the operations and impact of Save the Children South Africa NPO (Registration number 2012/019616/08) (SCSA) for the year ended 31 December 2020. SCSA is registered as a non-profit organisation with the South African Department of Social Development.

This report takes into account the following capitals:

- financial,
- human,
- intellectual and
- social and relationship

As these are most pertinent and relevant to our operations. It covers the risks, opportunities and outcomes attributable to SCSA and its stakeholders that have affected SCSA's ability to perform its functions.

MATERIALITY

We apply materiality in assessing what information should be included in our integrated report. As a result, in this report, we have focused on the matters that impacted our ability to perform during the period under review, project outcomes, and improvements to compliance.

BOARD RESPONSIBILITY STATEMENT

The SCSA board acknowledges responsibility for ensuring the integrity of the integrated report, and has contributed to the preparation and presentation of this report. We have endeavoured to present this report in accordance with the International <IR> Framework.

02.

ORGANISATIONAL OVERVIEW

WHO WE ARE

Save the Children Association (“SCA” or the “Save the Children Movement”) is a global membership organisation that works in over 120 countries.

Even though we are part of SCA we are truly locally rooted in South Africa, national with regional ambitions.

Since 1944, the Save the Children Movement has been working with children and their families from marginalised communities in South Africa. In 2013, a Proudly South African entity SCSA was formed to continue to fight for children’s rights, while continuing to collaborate closely with stakeholders across the Save the Children movement.

We believe that every child deserves a future. In South Africa and around the world, we work every day to give children a healthy start in life, the opportunity to learn, and protection from harm. When crises strike which result in making children vulnerable, we are among the first to respond and the last to leave.

OUR VISION

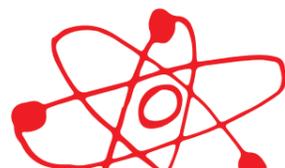
To inspire breakthroughs in the way the world treats children, and to achieve immediate and lasting change in their lives.

OUR MISSION

A world in which every child attains the right to survival, protection, development, and participation.

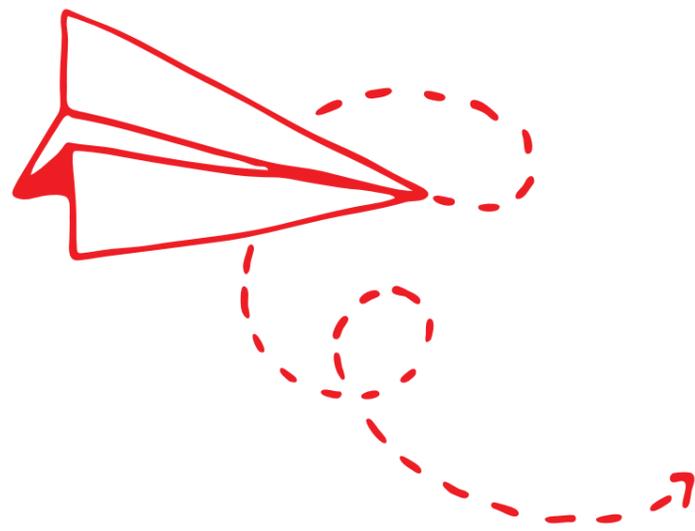
OUR VALUES

In all that we do, we will demonstrate our values of accountability, ambition, collaboration, creativity, and integrity.



WHAT SETS US APART?

SCSA HAS EXTENSIVE EXPERTISE, EXPERIENCE AND CAPACITY IN CIVIL SOCIETY DEVELOPMENT, QUALITY CAPACITY BUILDING APPROACHES, IMPLEMENTATION AND MANAGEMENT OF EDUCATION, HEALTH AND CHILD PROTECTION PROGRAMMES. THIS HAS RESULTED IN TANGIBLE BENEFITS FOR MARGINALISED CHILDREN AND YOUTH IN SOUTH AFRICA.

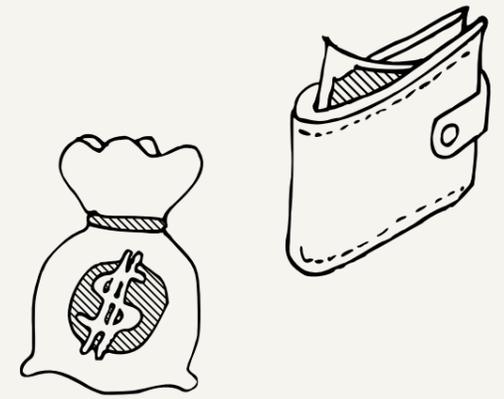


We do whatever it takes to ensure that all children survive, learn, and are protected, by engaging in humanitarian emergency response to driving long-term, sustainable social change for children. We drive the child rights agenda, both for and with children in all settings.

We work with the most vulnerable and marginalised children, including those:

- susceptible to rights abuses;
- relegated to a powerless position;
- residing in low-income households in either rural or informal urban settlement; and
- who have migrated to South Africa.

We work hand-in-hand with children and their communities, our partners and our donors. We believe that only then will we transform the lives of children and make a real difference.



Key alliances

SCSA's key stakeholders and alliances comprise three distinct sectors:

01

CHILDREN, COMMUNITIES AND FAMILIES

Ambition for children:

- Survive: no child under five dies from preventable causes
- Learn: all children receive a good quality basic education
- Be protected: violence against children is not tolerated

02

DONORS

- Individuals and companies
- Participate in fundraising
- Activism for SCSA
- Donating funds
- Investing in projects
- Supporting children's rights
- Financing programmes

03

STAFF

Employees across five locations:

- Johannesburg
- Pretoria
- Polokwane
- Durban
- QwaQwa





We will do whatever it takes to ensure that all children survive, learn and are protected.

OUR PRIORITIES

Our organisational priorities are informed by our belief that child-led and collective action is at the centre of transformative change. Our legitimacy as an organisation relies on including children in our work - meeting with, listening to and learning from children directly.

PRIORITY #1: Lead the movement for child rights in South Africa

Convening: Bringing together civil society organisations across all the areas in which we work (protection, health, and education) to share knowledge and take collective action for, and with, children. Forging partnerships with government, UN agencies, NGOs, intergovernmental agencies, academia and the private sector to catalyse transformative change.

Child participation: Engaging and empowering children in our work and governance. Influencing stakeholders in the private and public sectors to promote, protect, respect and realise children's rights.

Support to CSOs: Sharing knowledge and building the capacity of youth activists and CSOs to deliver programmes, and ensure that children's interests get the attention they deserve at community, municipal, provincial and national levels.

Technical expertise: Building our technical expertise and driving innovation in the areas of protection, health and education, to foremost reach the most marginalised children, and strive to become a recognised leader in these areas.

Program Quality: We will continuously improve the quality of our programming by being results-focused, investing in talent, seeking support from like-minded partners, and using resources available in the SC movement. We will also develop a strong MEAL framework and capacity for research & analysis in our three thematic areas.

PRIORITY #2: Build organisational resilience

Financial sustainability: We will be financially sustainable by 2024.

Agility: We will develop a "lighter" operational model.

Staff motivation: SC SA will become an employer of choice in the NPO sector.

PRIORITY #3: Gain strong public support

Positioning: We will position SC SA as the expert on child rights and children's issues in the region, and will grow our media presence. We will use our media presence to champion child rights with and for child & youth activists.

Fundraising: We will develop and launch a new fundraising position in the market, and develop new products in line with the strategic focus. We will diversify our income streams.

Strategic partnerships: We will develop partnerships to address child rights violations and to amplify the voices of children.





Total reach during 2020

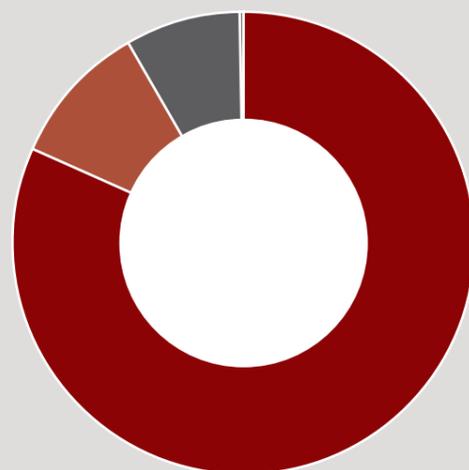
During the reporting period, and amid the Covid-19 pandemic, SCSA reached

307,708 CHILDREN

and

27,717 ADULTS

through various interventions



- 248,575 Emergency survival interventions reached
- 30,423 Emergency learning interventions reached
- 24,672 Emergency food security & safety net interventions reached
- 212 Emergency child protection reached

Further information available on our website

Covid-19 pandemic response

SCSA OFFICIALS

DECLARED ESSENTIAL WORKERS



PROVIDED

281,946

CHILDREN AND THEIR FAMILIES WITH PERSONAL PROTECTIVE EQUIPMENT, FOOD AID, EDUCATIONAL SUPPORT, ECD COVID-19 COMPLIANCE AND HYGIENE KITS

REACHED

264,101

CHILDREN AND ADULTS TO PROTECT THEM AGAINST THE COVID-19 VIRUS



REACHED

24,672

CHILDREN AND THEIR FAMILIES WITH FOOD PARCELS AND FOOD VOUCHERS

PROVIDED

44

CHILDREN IN FIVE PROVINCES WITH MENTAL, PSYCHOLOGICAL AND SOCIAL SUPPORT

REACHED

30,092

CHILDREN AND **885** PARENTS WITH REMOTE EDUCATIONAL SUPPORT



03.

OPERATIONAL OVERVIEW

We are humbled by the fact that we were able to reach almost 300,000 beneficiaries through our response.



“WE WERE IN THIS TOGETHER, TRYING OUR BEST TO DELIVER FOR CHILDREN.”

MESSAGE FROM THE CHIEF EXECUTIVE OFFICER

On 5 March 2020, some two weeks before the President called for a national lockdown, SCSA closed our offices nationwide. Due to the fast-approaching Covid-19 pandemic, our people were asked to work from home and temporarily suspend their direct interactions with the teachers, caregivers, parents and children in our programmes.

For an organisation centred on human contact, this was devastating. It quickly became apparent that we would need to launch an emergency response to address the growing issues of food insecurity, violence, and access to education. We drew up a plan, and, without waiting for funding, redeployed our teams and began delivering life-saving support to the most vulnerable children and communities. Within weeks, we had a rush of support from donors and civil society partners.

During 2020, we reached almost 300,000 children and their families with this emergency response, thanks to the availability of some new modalities, such as monthly Cash Voucher Assistance. In the process, we learned a lot. I was humbled by the courage and perseverance of our SCSA teams, delivering aid during the pandemic, despite the risks and anxiety for their own families. It was a time of loss, worry and isolation, and yet our people remained focused, and we helped each other through what is remembered as a difficult and trying period in South Africa.

Towards the end of the year, we began to adapt to the “new normal” and resumed work on our existing programmes in education, health, and the protection of

children. We were supported in this by our donors, both in South Africa and around the world, who had experienced the pandemic themselves. We also applaud this level of flexibility and solidarity in our extended Save the Children family, and our wider network of partners and supporters. We were in this together, trying our best to deliver for children.

In the midst of this crisis, SCSA developed a strategy covering the next four years, from 2021 to 2024. Understanding the deteriorating situation for children and the immense uncertainties ahead, we crafted a strategy to radically shift how we work. Over the next few years, SCSA will build our technical expertise to focus on a few key thematic areas, while deepening our partnerships and working alongside local civil society organisations. We will become a more agile, resilient, and sustainable organisation. I urge you to read our new strategy, available on our website, and please provide us with your feedback.

2020 is a year that will remain etched in the memories of everyone alive today. The impact of the pandemic and related lockdowns will reverberate for years to come. We have seen so much tragedy, people that we know and love have died, and South Africa has become an even more unequal country than before. However, despite all of this, we have also seen incredible resilience, creativity and solidarity – enough to “build back better” and stronger than ever before.

Steve Miller
SCSA CEO



EXTERNAL ENVIRONMENT

THE CHALLENGES PRESENTED BY THE COVID-19 PANDEMIC AND NATIONAL LOCKDOWNS, WHICH BEGAN ON 27 MARCH 2020, DRASTICALLY AFFECTED SCSA'S ABILITY TO PERFORM OUR VITAL WORK. IT IS NO UNDERSTATEMENT TO SAY THAT 2020 WAS A YEAR FULL OF CHALLENGES FOR EVERYONE. THIS WAS ESPECIALLY THE CASE FOR THE MOST MARGINALISED CHILDREN IN SOCIETY, INCLUDING IN SOUTH AFRICA.

South Africa's lockdowns were among the world's strictest, in an effort to dramatically curb the spread of the Covid-19 virus. Unfortunately, at the same time, South Africa has been dealing with the "pandemic" of gender-based violence, which more often than not includes or is targeted at children. Due to these harsh lockdowns, South Africa's domestic and other violence, and sexual assault problems were brought into stark focus in the public eye. Simultaneously, widespread business closures and job losses due to lockdown led to an alarming increase in poverty and food insecurity.

Despite these many challenges, SCSA staff worked as hard as possible to continue providing care and support to ensure we could reach those who needed our assistance.

Looking ahead a strong focus for recovery from the losses of Covid-19 will be education-based. Globally, children lost on average almost a full third of their school year, with poorer nations like South Africa experiencing significant loss of education, especially among marginalised communities.

There is a long road ahead; the recession that South Africa was facing at the end of 2019, even before the impact of Covid-19, is still a reality. It has been worsened by the pandemic crisis, and South Africa is, despite its robust and progressive constitution, the most unequal country in the world.

As an organisation that works with the most vulnerable and marginalised children and families in South Africa, we are therefore committed to ensuring all those who rely on us, can count on us.



OUR PEOPLE

SCSA CURRENTLY EMPLOYS A NETWORK OF 59 FULL-TIME STAFF OPERATING THROUGHOUT SOUTH AFRICA.

EMPLOYEE WELLNESS

The wellbeing of our people is vitally important to SCSA's operations. To better support our employees, we engaged the services of ICAS. Through this organisation, employees have access to various wellness and counselling services.

OUR PEOPLE AND COVID-19

In March 2020, SCSA closed our offices and adopted a temporary hybrid work model in anticipation of the national Covid-19 lockdown to protect employees. All staff were, and continue to be, encouraged to work from home if possible, while allowing entry to those who required office access from time to time.

In addition, we developed a Covid-19-specific health and safety protocol to ensure a safe, phased return to the office, based on lockdown levels. We are pleased to note that no employees lost their jobs during this time, nor were any asked to work reduced hours.

EDUCATION AND TRAINING

SCSA employees receive ongoing training and education around a variety of subjects that affect the children and families we work with. During 2020, we focused on Unconscious Bias training, as part of our commitment to inclusion and diversity.



ABC

Employees by gender



37 Female 22 Male

Employees by race



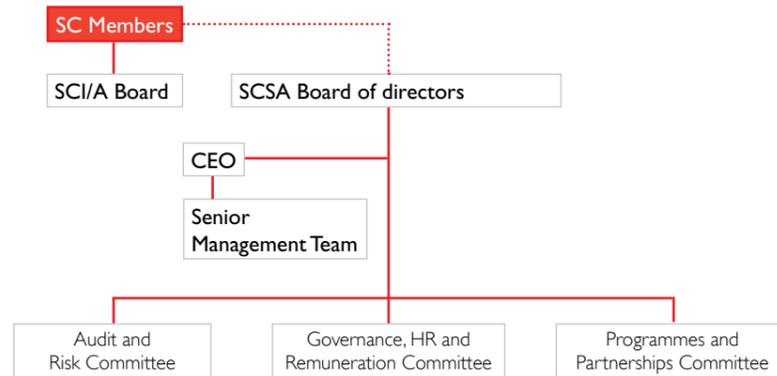
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GOVERNANCE



Governance structure



“WE ARE HUMBLLED BY THE FACT THAT WE WERE ABLE TO REACH ALMOST 300,000 BENEFICIARIES THROUGH OUR EMERGENCY RESPONSE.”

MESSAGE FROM THE CHAIR

SAVE THE CHILDREN SOUTH AFRICA (SCSA) IS AN ASSOCIATE MEMBER OF SCA AND IS CURRENTLY WORKING ON GAINING FULL MEMBERSHIP. SCSA WORKS CLOSELY WITH SCI'S LOCAL AND INTERNATIONAL TECHNICAL ADVISORS.

SCSA is registered as an NGO and is accredited in South Africa, in compliance with South African laws and regulations. The board of directors bears ultimate responsibility for governance.

SCSA subscribes to the highest standards of governance compliance and has adopted the King IV standards of compliance. SCSA will be fully compliant with the issuance of the Integrated Report for the 2020 financial year.

 Further information available on our website

The Board of SCSA regards it as our privilege to present our 2020 integrated report. The year under review has been extremely challenging, with the impacts of the Covid-19 pandemic being felt both locally and globally. Despite the chaos occasioned by the pandemic, SCSA has made significant progress in getting essential help to the most vulnerable children and their families.

SCSA has adopted the King IV philosophy of governance. These principles are outcomes-based rather than rules-based. The said principles are concerned with ethical leadership, attitude, mindset and behaviour. The focus is on transparency and targeted, well-considered disclosures.

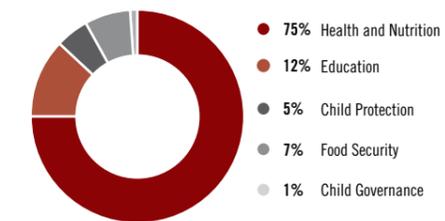
The philosophy of King IV is focused around:

- Sustainable development
- Integrated thinking
- Corporate citizenship
- Stakeholder inclusivity
- Company's role and responsibility in society

We, the board of directors are in charge of the management of SCSA's business; we make the strategic and operational decisions of the organisation and are responsible for ensuring that the organisation meets its statutory obligations.

During the year under review, SCSA's focus was on the Covid-19 emergency response in addition to our regular duties and programmes. We are humbled by the fact that we were able to reach almost 300,000 beneficiaries through our emergency response.

THE YEAR UNDER REVIEW



The total number of our projects during 2020 decreased, due to certain projects coming to their planned end. However, the remaining projects are aligned with our new 2021-24 Strategy, with at least one major, long-term project in each of the five thematic areas.

Awards recovered slightly in 2020, partly thanks to having a full fundraising team in place from April 2020, including a new director and head of partnerships. The biggest source of income remains our fellow Save the Children members, with no institutional funding secured since 2017/18 and corporate funding remaining steady.

Staff wellness was of paramount importance during the Covid-19 pandemic and lockdowns and continues to be a focus area of the Board. Thanks to efficient communication and support channels, our staff retention rate is at an all-time high, and 80% of our employees indicated that they would recommend SCSA as a good place to work.

Despite the global pandemic, and all the unforeseen challenges this presented for our work, SCSA was nevertheless able to provide not only the same services we always have, but also provide unprecedented support for pandemic-related challenges, including education, nutrition, health and governance. The Board of SCSA is proud of the achievements of our committed employees, our wider network of supporters, and the communities in which we have worked this year.

The Board would like to thank everyone for their commitment and dedication to ensuring that South Africa's most vulnerable and marginalised children were not abandoned during the global pandemic. This has been an extraordinary year with herculean demands but with a concomitant appropriate response by our people – only an extraordinary effort could have resulted in SCSA's successes.

Neven Hendricks
Chairman of the board



The directors

Neven Hendricks - Chair

BCompt, hons BCompt, CA(SA), FCMA, CGMA

Neven is the CEO of Kepler Fund Managers, with primary responsibility for driving the acquisition strategy as well as working with entities on turnaround strategies.

Shireen Motara

LLM, PDDBA, Post-graduate Certificate in Coaching

Shireen Motara is a Certified Coach, international development consultant, mentor, board leader and the Founder CEO of Tara Transform, a consultancy that has deep expertise in working on gender equality, non-profit strengthening and strategy. Her qualifications include a master's degree in law and post-graduate certifications in coaching, human resources, and business administration. As a board leader, she has served on boards since 1999 and has built deep expertise in governance, leadership and sustainability.

Berenice Lue Marais

BA (Economics), MBA (International Finance)

Berenice has extensive governance, international cooperation and strategic business development experience. Having lived and studied in Washington DC for 8 years, her qualifications include an Economics degree, specialising in SubSaharan Africa Development, and a Master's degree in Business Administration. As a Board and Committee member, she has served on boards for more than 15 years and has expertise in governance, ethics, organisational performance, and leadership.

Ulf Rickardsson

Ulf is the Chief of Staff in the office of the CEO in Save the Children Sweden. He joined the Save the Children movement in 2008. He is a highly experienced civil society/not-for-profit sector senior executive, including four years based in South Africa, as Southern Africa Regional Director for the Swedish ecumenical development organisation Diakonia. Particular areas of strength and expertise include strategic analysis, planning and change management, organisational governance, and internal control.

Emma Knox

MA Oxon

Emma is the Country Manager for GSK South Africa and the Vice President of South Africa's Innovative Pharma Association (IPASA). She has 17 years of Pharma experience in marketing, sales and market access from UK, Europe, and Emerging Markets and more recently has spent 8 years based in South Africa focused on resource-constrained markets. Passionate about access to healthcare Emma also has experience working for the NGO Project HOPE (Health Opportunities for People Everywhere) and supports local SA projects with partners such as AMREF, Surgeons for Little Lives and Just Footprints to improve patient access to high-quality care.

Board chair

Neven Hendricks

Members

Shireen Motara

Berenice Lue Marais

Ulf Rickardsson

Emma Knox

Sabelo Mashwama

Vibeke Hüge Rehfeld

Sathie Gounden

Margaret Phiri

Sabelo Mashwama

PhD candidate (Business innovation and management), MBA, Post-graduate diploma (Integrated water management), MSc (IWM) (current)

Sabelo is the founder and CEO of Esibayeni Group (Pty) Ltd, a private company providing consultancy and business development in agriculture, organisational/strategy development, social research, and infrastructure development. He also holds the executive director position of Be The Change Africa NPC.

Vibeke Rehfeld

PhD (International Law), LLM

Vibeke is a human rights lawyer specialised in international children's rights, human rights and international humanitarian law in which she holds a PhD from University of Copenhagen, Denmark. She has previously held a number of positions, including Project Officer at the Delegation of the European Union to South Africa (focusing on human rights, gender equality and gender-based violence) and Special Advisor at the Danish Institute for Human Rights, in the Research Department and as team leader in the Equal Treatment Department. Prior, Vibeke served as a Volunteer Advisor with Save the Children's UN Representative in New York and held positions as Attorney-at-Law and as Head of Section at the Danish Competition Authority.

Sathie Gounden

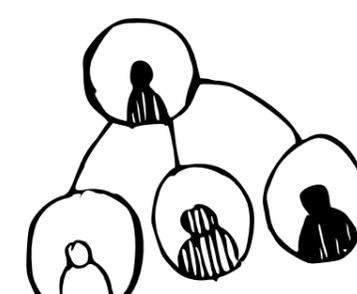
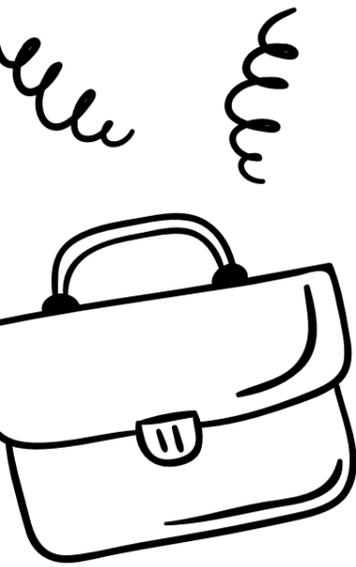
CA(SA), CD(SA)

Sathie Gounden has over 30 years' experience in the auditing profession and over 10 years' experience as a non-executive director and audit committee member. He was the Chief Executive Officer of Gobodo Incorporated, a past President of The Association for the Advancement of Black Accountants of Southern Africa, and a member of the Investigation unit of IRBA. He was a board member of SAICA, as well as a stalwart of the Black Business Council.

Margaret Phiri

CA(SA)

Margaret is a managing director at Mohale Seoka Consulting and Seoka Phiri Construction and Transportation. She is a member of the South African Institute of Chartered Accountants, Independent Regulatory Board for Auditors, Public Sector Audit Committee Forum and Institute of Directors SA.



SCSA Committee Composition - 2021

There are three board committees: the audit and risk committee; governance, HR and remuneration committee; and programmes and partnerships committee. Each committee as established by the board has formal terms of references to be approved by the board and reviewed annually.



AUDIT AND RISK COMMITTEE	GOVERNANCE, HR AND REMUNERATION COMMITTEE	PROGRAMMES AND PARTNERSHIP COMMITTEE
ROLE OF THE COMMITTEES		
The role of the Committee is to provide guidance, support and oversight over the financial, accounting, audit and risk related functions of SCSA and make necessary recommendations to the Board in this regard.	The role of the Committee is to provide guidance, support and oversight over Governance, Human Resources and Remuneration functions of SCSA and make necessary recommendations to the SCSA Board in this regard.	The role of the Committee is to provide guidance, support and oversight over Programmes and Partnerships functions of SCSA and make necessary recommendations to the Board in this regard. Worthy to note is that the Partnership function encompasses; Marketing, Communications as well as Advocacy.
MEMBERS PER COMMITTEE		
1. Sathie Gounden (chair)	1. Berenice Lue Marais (chair)	1. Sabelo Mashwama (co-chair)
2. Berenice Lue Marais	2. Neven Hendricks	2. Vibeke Huge Rehfeld (co-chair)
3. Margaret Phiri	3. Shireen Motara	3. Shireen Motara
	4. Vibeke Huge Rehfeld	4. Ulf Rickardsson
		5. Emma Knox



The senior management team

STEVE MILLER, CHIEF EXECUTIVE OFFICER

Steve is a development specialist that has worked in the international non-profit sector for over 15 years. He spent most of those years pushing for social change in various countries across Africa, including Namibia and Liberia. In South Africa, he has led two other child-focused NGOs, working in alternative care and youth empowerment. Currently, Steve represents global civil society on the executive committee of the Global Partnership to End Violence Against Children. Steve holds a masters in development management.

HLOBISILE NSIBANDE, DIRECTOR OF FINANCE

Hlobisile obtained her Bachelor of Commerce degree in 2001, her Diploma in Management Accounting through CIMA in 2015 and qualified as a Professional Accountant SA in 2016. She has 19 years of experience as an accountant having worked for various companies such as Sanlam Employee benefits, and Alexander Forbes, before heading up the accounting division of Transparent Financial Services.

PETRONELLA NTAMBO SEBELE, DIRECTOR OF PROGRAMMES

Petronella has been working for Save the Children since 2005 in different roles which have included: Country Manager for the SCS Managed Zambia Child Rights Programme, Deputy Country Director responsible for programme development and implementation under the combined SCS and SCUS Programme in Zambia, acting Country Director during the transition of the Zambia Country Office to Save the Children International, Programme Development and Quality, Regional Child Rights Governance Advisor for SCS covering East and Southern Africa, and most recently, Head of Programme for Regional ASRHR Project being hosted by SCSA and being implemented in partnership with civil society organisations in East and Southern Africa.

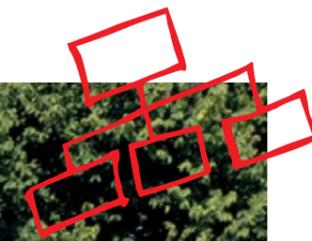
SUZANNE WESSELS, DIRECTOR OF PLANNING, MONITORING, EVALUATION, ACCOUNTABILITY & LEARNING

Suzanne Wessels brings 18 years' experience in the Development Sector, 13 of which in the Children's Sector,

working for Save the Children in South Africa. Before transitioning to SCSA, Suzanne worked for Save the Children UK. Suzanne has broad technical knowledge through working across various sectors in the development arena including Education, child protection, community development and engagement, health and nutrition, HIV/AIDS, children's rights, local government. Since 2013 she has been leading monitoring, evaluation, accountability and learning in the organisation in its objective to growing SCSA's research portfolio and evidence base to support the development and roll-out of quality programmes.

YANI HORN, DIRECTOR OF FUNDRAISING & PARTNERSHIPS

Yani is a development specialist with a passion for social justice. Her background in psychology has led her to spend the last 14 years sharpening her skills in fundraising and communications to inspire others to change the world. Yani has fundraised for the Homeless in the United States and for children and unemployed youth in South Africa. She has also developed programmes across the African continent.



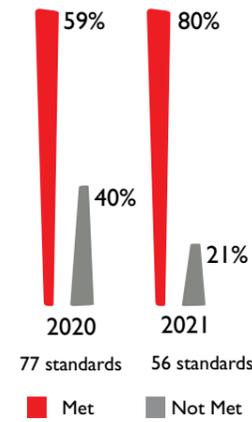
THE ACCOUNTABILITY FRAMEWORK IS A MECHANISM THROUGH WHICH SCA MEMBERS ASSESS THEMSELVES AND PROVIDE DATA IN CORE AREAS TO ENSURE ACCOUNTABILITY, TRANSPARENCY, AND LEARNINGS ACROSS OUR MOVEMENT.



The framework aims at ensuring the health of our functions across the movement by asking whether the fundamentals are in place.

To remain in good standing at Save the Children, members must comply with a set of accountability standards set by SCI, covering governance; strategy and management; integrity and ethics; people and organisation; and finances. In January 2020, SCSA was below the movement average, but had reached 79% compliance by year-end.

Comparisons of % standards met
Standards in 2021 were reduced to 56 in total

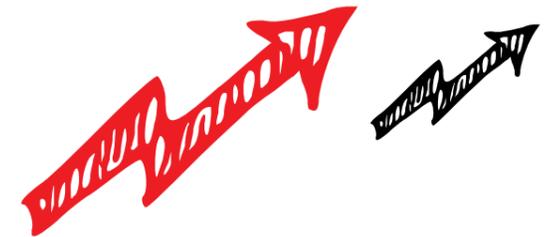


Areas for improvement

- SCSA identified the following areas for improvement:
- Governance relating to policies and processes for the board and board chair.
 - People and organisation area showed no progress in:
 - Recruitment policies;
 - Talent management; and
 - Some of the key organisational policies and training.
 - Financial reserves policy and allocation of funding to cover support costs.

Improvement drivers

- To address these areas, SCSA put in place various measures:
- Performance was improved through a focus on Strategy and Risk Management.
 - SCSA developed a strategy that is aligned to its budget, and which is reviewed frequently.
 - Risk management practices were put in place.
 - Governance practices on board distribution on decision-making and authority were brought into full compliance.



BUSINESS MODEL

FUNDING

THE VALUES AND PRINCIPLES CONTAINED IN OUR 2021-2024 STRATEGY FORM THE DEPARTURE POINT FOR OUR RESOURCE AND SUSTAINABILITY APPROACH.

SCSA is therefore seeking partnership and support from actors including private foundations, institutions, government, corporations and individuals so that we are not dependent on any single funding source. We will seek both local and international funders, but the mix of these must speak to current trends. We aim to engage progressive, mission-aligned partners with a focus on long-term, mutually beneficial partnerships that benefit from our expertise. SCSA will strive to become more independent through mission-aligned income-generating activities that contribute to our strategic goals. Resourcing will prioritise programmes in the three thematic areas, which will help us to achieve our strategic goals.

SCSA works with the most vulnerable and marginalised children across three thematic areas of protection, health, and education. During 2020, we focused on four themes namely: child protection, child rights governance, health and nutrition, and education.



Key areas of focus

- 01 | VIOLENCE AGAINST CHILDREN/PROTECTION OF CHILDREN ON THE MOVE
- 02 | CHILD RIGHTS GOVERNANCE
- 03 | SEXUAL AND REPRODUCTIVE HEALTH AND RIGHTS/ NUTRITION
- 04 | ECCD/BASIC EDUCATION

2020 Distribution of funding

THEME

R9,42M
Child Protection

R10,10M
Education

R10,43M
Health & Nutrition

R7,50M
CRG

R3,74M
Children in Emergencies

R41,19M
Total



The six capitals

AS AN ORGANISATION, SCI AND, BY EXTENSION, SCSA, MUST CONSIDER THE SIX CAPITALS IN OUR BUSINESS OPERATIONS. DUE TO THE NATURE OF OUR BUSINESS, HOWEVER, SOME CAPITALS WILL BE CONSIDERABLY MORE RELEVANT AND PERTINENT TO OUR MODEL, AND THEREFORE HAVE RECEIVED MORE ATTENTION THROUGH THE YEARS. AS WE MOVE TOWARDS A MORE INTEGRATED MODEL, WE MUST CONTINUE TO CONSIDER THE SIX CAPITALS AT EVERY STEP. AT PRESENT, SCSA'S KEY AREAS COVER THE FINANCIAL, HUMAN, INTELLECTUAL AND SOCIAL AND RELATIONSHIP CAPITALS.



FINANCIAL CAPITAL

Integral to our business, as a vehicle for collecting and distributing donated funds to projects that we support and programmes we develop



HUMAN CAPITAL

Key to our operations, our employees and volunteers who contribute to the success of our projects and programmes



SOCIAL AND RELATIONSHIP CAPITAL

The children and families that we work directly with, and the communities in which we operate

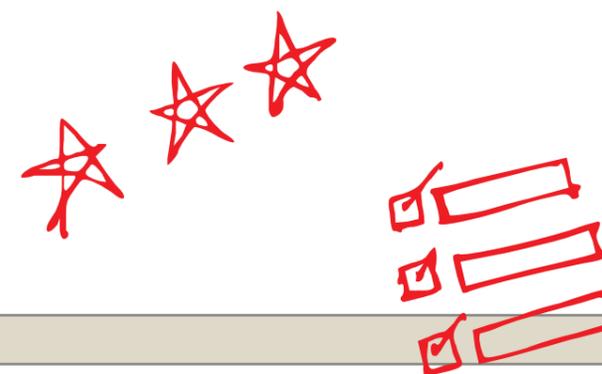


INTELLECTUAL CAPITAL

Critical for ongoing development of programmes, including conducting research and producing content for publications, and accessing global Save the Children research

OPERATING CONTEXT

THE RISKS FACED BY SCSA ARE PRIMARILY CAUSED AND INFORMED BY THE NATURE OF OUR BUSINESS. AS LAID OUT IN THE TABLE BELOW, THESE RISKS ARE POTENTIALLY SIGNIFICANT TO OUR OPERATIONS.



RISK	ROOT CAUSE	LIKELIHOOD	IMPACT	RATING	APPETITE	CONTROL	ACTION
1 UNSTABLE POLITICAL, SOCIAL AND ECONOMIC ENVIRONMENT	<ul style="list-style-type: none"> Negative secondary impacts of Covid-19 on: the economy; politics; service delivery; food security; social cohesion; crime, xenophobia and unrest; and child rights 	Likely	Severe	High	Cautious	Organisational agility; Simple structure, processes and systems	1.1. Develop new organisational strategy 1.2 Restructure programme management 1.3 Review policies, and revise accordingly
2 POOR EMPLOYEE HEALTH AND WELLNESS	<ul style="list-style-type: none"> Covid-19 pandemic (staff and families contracting the virus). Associated lockdown and increased responsibilities lead to anxiety and burnout 	Likely	Severe	High	Cautious	Strong staff-wellness programme; Open and regular internal communication	2.1 Conduct Employee Engagement Survey 2.2 Draft Action Plan, based on EES 2.3 Draft Covid-19 Health and Safety Protocol 2.4 Develop Remote Work Model 2.5 Contract professional wellness provider 2.6 Establish sharing and discussion platforms
3 INSUFFICIENT FUNDING	<ul style="list-style-type: none"> Shrinking donor landscape due to Covid-19; Donors unwilling to invest in multi-year grants; Non-approval for programme adaptations and/or redirection of funds to emergency response 	Likely	Severe	High	Cautious)	Diversified income streams, and innovative funding models	3.1 Secure funding extensions/redirections 3.2 Revise 2020 income projections 3.3 Develop new fundraising strategy
4 CORRUPTION AND/OR FRAUD INCIDENT (ICT)	<ul style="list-style-type: none"> Increased cybercrime; Poor systems and infrastructure for preventing, reporting and responding to fraud/corruption incidents; Lack of staff understanding of the policy and procedures 	Likely	Severe	High	Cautious	Effective prevention, reporting and responding mechanisms	4.1 Implement internal audit recommendations
5 INABILITY TO ADAPT PROGRAMMES TO THE "NEW NORMAL"	<ul style="list-style-type: none"> Lack of access to beneficiaries and communities; Limited organisational capacity for emergency response; Inefficient and ineffective government services; Capacity constraints at CSO partners 	Possible	Severe	High	Cautious	New models for beneficiary and partner engagement and support	5.1 Redesign existing programme plans
6 CHILD SAFEGUARDING INCIDENT	<ul style="list-style-type: none"> Unable to engage directly with stakeholders due to Covid-19; Lack of stakeholder management plan 	Possible	Major	Medium	Minimal	Systematic stakeholder engagement	6.1 Ensure regular staff awareness activities 6.2 Conduct internal audit of CSG system
7 POOR STAKEHOLDER MANAGEMENT	<ul style="list-style-type: none"> Unable to engage directly with stakeholders due to Covid-19; Lack of stakeholder management plan 	Possible	Major	Medium	Minimal	Systematic stakeholder engagement	7.1 Develop and implement a stakeholder management plan 7.2 Actively participate in civil society coalitions 7.3 Make more use of technology for meetings and conferences
8 INABILITY TO RETAIN TALENTED STAFF	<ul style="list-style-type: none"> Limited stability for employees (project-based; 50% on short-term contracts); Lack of succession planning; Ongoing change management 	Possible	Major	Medium	Cautious	Stability, and opportunities for individual development and career advancement	8.1 Improve performance management 8.2 Reduce the ratio of permanent to fixed-term 8.3 Improve induction process

Income resources

Steering into uncharted waters: Our funding strategy remains one of collaboration and transparency, seeking to build mutually beneficial relationships with our donors. This philosophy, and the relationships we have built in the past, proved invaluable to us during the financial year 2020, as we navigated the uncharted waters experienced due to the COVID-19 pandemic and national lockdowns.

We launched our first humanitarian project, "Children in Emergencies" project, in the midst of the pandemic to meet the needs of the community. Some funding was redirected from current projects and adapted towards the most pressing community needs like PPE, food vouchers and clean water.

Our unrestricted income channels remained steady despite the COVID-19 lockdown. Our individual donors and unrestricted corporates came through for us with individual donation income increasing from 18.9% in 2019 to 22% in 2020. Although these were challenging times, we could not be more grateful for the support, generosity, and understanding shown by our many donors and supporters, during the pandemic.

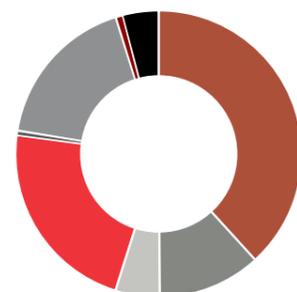
GRANT INCOME

We saw unprecedented support from local entities like Standard Bank, ABSA, Ford South Africa, and Discovery. Companies like Colgate-Palmolive (Pty) Ltd, Do More Foundation and Tiger Brands donated essentials that were distributed to families and schools in need.

Save the Children International and other Save the Children members continue to represent SCSA's biggest income stream, contributing 38% of our 2020 revenue (47% in 2019). These funds support our fundraising activities and a big portion of our thematic work.

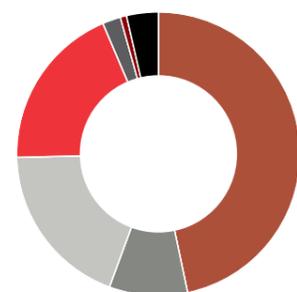
Despite the effects of the pandemic, corporate income increased by 3% due to donations received towards our Children in Emergencies project. The foundations and institutional income decreased by 2% and 14%, respectively.

2020 TOTAL INCOME R78,3 MILLION



- 38% SC International and SC members
- 12% Corporates
- 5% Institutions
- 22% Individual donors
- 0% Foundations
- 18% Gifts in kind
- 1% Interest
- 4% Other

2019 TOTAL INCOME R94,9 MILLION



- 47% SC International and SC members
- 9% Corporates
- 19% Institutions
- 19% Individual donors
- 2% Foundations
- 1% Interest
- 3% Other

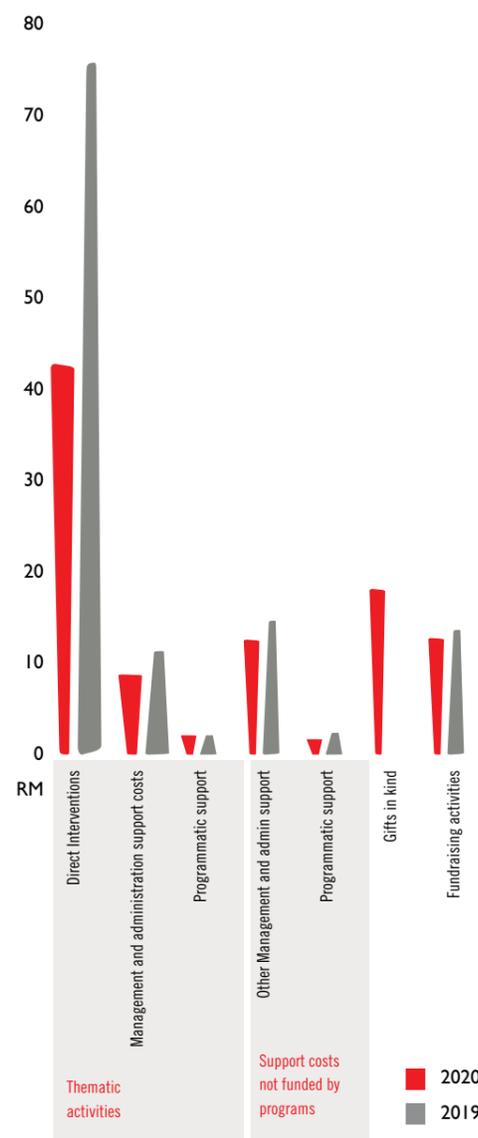
	2020 (R)	2019 (R)
SC International and other members	R29,9m	R44,0m
Institutions	R3,9m	R8,4m
Corporate	R9,1m	R17,9m
Individual donors	R17,3m	R17,9m
Foundations	R0,3m	R2,0m
Other	R3,5m	R4,0m
Interest	R0,6m	R0,7m
Gifts in kind	R13,7m	0

Expenditure

Total expenditure in 2020 was R75,7 million, representing a 17% (R15,8 million) reduction compared with the R91,5 million expenditures in 2019. Expenditure fell due to some institutional funded projects ending in 2019.

Expenditure is shown after the allocation to the activities that they support. Management, administration, and programme support expenses reflected in the graph below are funded by unrestricted funds.

2020 Total expenditure: R75,7m



Total expenditure	2020 (R75,7m)	2019 (R91,6m)
Thematic activities – R41,2m		
Direct Interventions	R32,7m	R57,8m
Management and administration support costs	R6,8m	R8,7m
Programmatic support	R1,7m	R1,6m
Support costs not funded by programs		
Other Management and admin support	R9,57m	R11,2m
Programmatic support	R1,35	R1,8m
Gifts in kind	R13,9m	0
Fundraising activities	R9,7m	R10,5m
Fundraising costs	R5,2m	R5,2m
Management and administration support	R4,5m	R5,3m

Total expenditure

A detailed analysis of expenditure is given on the diagram above. Overall humanitarian spend made up 9% of total expenditure in 2020 against 91% on development. This was a significant shift from 2019 where no humanitarian programs were implemented.

Health and Nutrition expenditure made up 25% of total expenditure in 2020 (22% in 2019), Education made up 25% (46% in 2019), and Child Protection and Child Rights Governance 41% (27% in 2019). Thematic expenses include thematic experts' personnel costs, which are in-house to monitor the quality of programmes funded by projects and unrestricted funds.

Fundraising expenses decreased from R10,5m to R9,7m, which demonstrated that donor numbers were maintained while fewer new donors may have been reached, compared to prior periods yet maintained income levels.

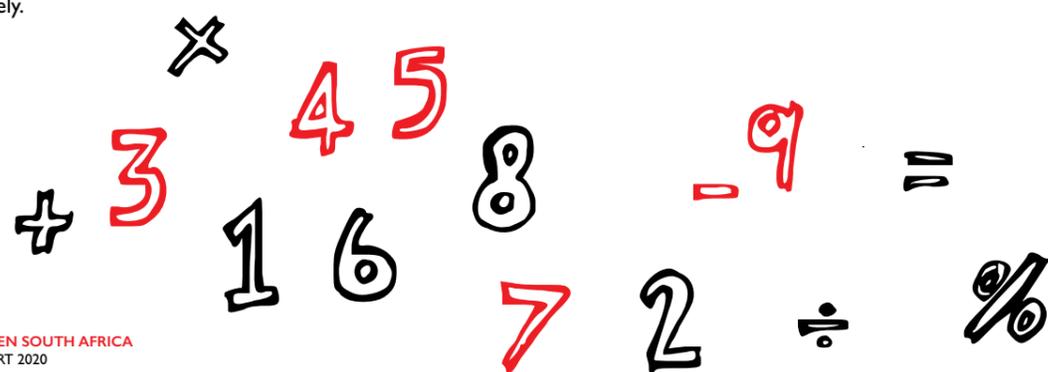
We were successfully able to secure savings of R2,2 million in 2020 by critically analysing our administration structure.

Balance sheet

Save the Children South Africa's balance sheet showed a net liability of R1,7 million, a reduction from the R4,3 million from 2019. Cash and short-term deposits had increased from R15 million to R23 million in 2020. This is due to a R5,2 million loan received from SC International, and grant cash that accumulated due to slow implementation experienced in 2020 because of the pandemic.

Going concern

The organisation remains a going concern despite the technical insolvency status, the accumulated deficit has reduced from R7,7 million from the beginning of 2019 to R1,7 million as at 31 December 2020.



04.

OUR PROGRAMMES AND PERFORMANCE

2020 in context

It is impossible to discuss 2020 without discussing the Covid-19 pandemic that swept the globe.



STOP!
COVID-19



IT IS IMPOSSIBLE TO DISCUSS 2020 WITHOUT DISCUSSING THE COVID-19 PANDEMIC THAT SWEEPED THE GLOBE.

Before this pandemic reached South Africa, the country was already on the brink of a severe recession, and this was only hastened and worsened by the sudden enforced closures and restrictions of lockdowns. From the perspective of SCSA, those who rely on us most were those hardest hit by the backlash of the lockdown in South Africa.

While these lockdowns were essential to curb the spread of the virus, the impact on children and their families has been the most severe. Abuse and violence against children and women increased; poverty deepened; education was stopped for a large part of the year; lives were lost due to the virus; and communities experienced immense levels of stress and anxiety.

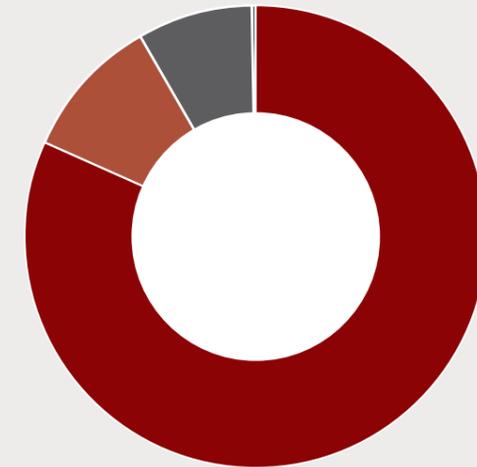
During assessments of our communities, many children shared with us that they were scared and worried. Their primary anxiety was around education accessibility, the inability to productively learn during the lockdown period, and the effect that this would have on their year-end results. Most expressed a sense of uncertainty about the future, which is particularly understandable in a context where opportunities for school leavers from disadvantaged and marginalised backgrounds are already limited.

At the onset of the Covid-19 pandemic and lockdown, SCSA developed a comprehensive emergency relief, response, and recovery plan. This response plan covered all sectors of our work and focused on health, education, food security and protection.

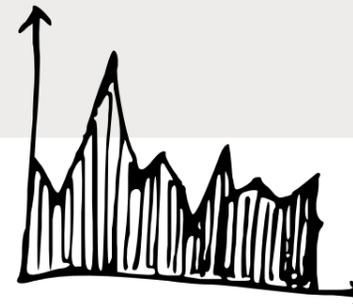
Total reach during 2020

During the reporting period, and amid the Covid-19 pandemic, SCSA reached

307,708 CHILDREN
and
27,717 ADULTS
through various interventions,



- 248,575 Emergency survival interventions reached
- 30,423 Emergency learning interventions reached
- 24,672 Emergency food security & safety net interventions reached
- 212 Emergency child protection reached



ACHIEVEMENTS

Considering the extreme and challenging circumstances under which we were operating during this year, there are several noteworthy achievements that we would like to highlight:



Education

- Parents/caregivers given access to home learning content for young children
- Children and carers informed of links to radio and television schedules for high school learners
- Improved access to virtual learning by children who were otherwise excluded due to lack of data
- ECCD centres capacitated to meet COVID-regulations and provide a safe environment for children through provision of equipment and hygiene and learning material enablers



Protection

- Included migrant children and families in the national emergency response plan
- Spread awareness and provided support for positive parenting
- Adults and children accessed psychosocial support and referral to services



Health

- Spread awareness on Covid-19 and related information to parents, ECD practitioners, educators, CSOs and children
- Increased access to hygiene material and information on handwashing, and increased hygiene practice among children and families



Food security

- Children and families indicated that food aid received was lifesaving to some families, as the only food they had for a while
- Increased ability to meet multiple basic needs by vulnerable households through cash assistance programme



CRG

- Children felt heard and indicated their challenges through rapid assessment interviews, radio interviews, social media



THE PROGRAMMES



CHILD PROTECTION

SCSA ADDRESSES VIOLENCE AGAINST CHILDREN AND PROVIDES CARE AND PROTECTION FOR UNACCOMPANIED AND SEPARATED MIGRANT CHILDREN THROUGH ITS CHILD PROTECTION PROGRAMME.

Our work was especially relevant during the Covid-19 pandemic, which saw an increase in violence. Childline South Africa reported an almost 37% increase in calls for help during August 2020, compared with the same month in 2019. Additionally, reports from healthcare facilities showed a concerning number of severe injuries among child abuse referrals. Similarly, migrant children were left even more vulnerable with limited access to services, and social system support that excludes non-nationals.

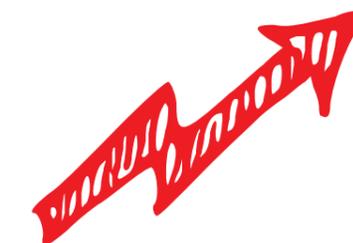
TOTAL CHILD PROTECTION REACH DURING 2020

Total people reached:

20,357
OF WHICH CHILDREN 15,615
(INCL. 792 MIGRANT CHILDREN)
OF WHICH ADULTS 4,742

Migrant children reached:

792
% GIRLS: 54%
% BOYS: 46%





Interventions

DIRECT SERVICES	POLICY AND PRACTICE	BUILDING CONSTITUENCIES OF SUPPORT
<ul style="list-style-type: none"> Support temporal care facilities (NFI, equipment, training) MHPSS (referral & CM) Identify COM Support (access to services) Caregiver training (positive parenting, rights, services) 	<ul style="list-style-type: none"> Duty bearer capacity building (care and protection of COM, Teachers PDET) Coordination (cross border, steering committees, NIAWG) Research and documentation on the system Advocacy (access to education for COM, inclusivity in emergency response, documentation) 	<ul style="list-style-type: none"> IEC (migrant rights) Community champions (child protection committees) Community dialogues Media Children (children's groups) CSOs (VAC)

Outcomes

SUPPORTING MIGRANT CHILDREN

Through heightened advocacy, in conjunction with partners and different role-players, government has gradually shifted from excluding migrant populations from safety nets to a more inclusive position in the provision of food aid and financial support. The Department of Social Development (DSD) reviewed their emergency response criteria to include migrant and unaccompanied children, including asylum seekers. Subsequently, government launched the Children on the Move programme, specifically focused on supporting this group, to help provide basic needs. The Department of Basic Education (DBE) also granted special permission for children who commute across South Africa's borders to attend school in South Africa. Additionally, the Department of Home Affairs extended the grace period for expired documents to 2021.

CIVIL SOCIETY ORGANISATIONS

To improve CSO programme adaptation and response to Covid-19, SCSA provided virtual training to CSOs on child rights programming, child participation, violence against children, and advocacy. While SCSA had anticipated that 18 CSOs would

participate, a whopping 34 CSOs signed on for the training webinars - a boost to the efforts to enhance children's rights. The trained CSOs identified children at risk, provided them with psychosocial support and referred them to appropriate service providers.

Taking advantage of radio platforms, CSOs also advocated for issues relating to Violence Against Children (VAC), and access to education during the different stages of the lockdown. CSOs experienced an increase in the demand for their child protection services, due to children's increased awareness of what constitutes violence, and avenues for support. CSOs facilitated dialogues with children and supported child-led campaigns during the national 16 Days of Activism campaign.

PROMOTING POSITIVE DISCIPLINE

SCSA, through its partnership with the DBE, trained 696 educators and 108 ECD practitioners in Positive Discipline in Everyday Teaching (PDET) at the beginning of 2020. Evidence for the effectiveness of training comes from a 2019 survey of previously trained educators, who reported a reduction in the use of physical and humiliating punishment. The same survey showed that schools improved

their mechanisms for children to report and follow up on violence. The demand for technical support on VAC prevention strategies from the provincial education departments increased in 2020. Schools, communities and traditional leaders reached out to SCSA to build their staff capacity for child safeguarding and child rights programming to create safe and nurturing environments in homes and communities.

Data from 2019 and 2020 shows that attitudes towards violent parenting are slowly changing in families supported by the child protection programme. Furthermore, parents trained in positive parenting strategies, such as book sharing and PPA, reported increases in positive parenting practices. Eighty-eight percent of children showed improved learning outcomes and 94% of parents experienced reduced parental stress. Compared to the start of the project in 2017, there is more demand from parents to be trained on positive parenting. Parents/caregivers trained on positive parenting through PPA workshops and Positive Discipline in Everyday Parenting (PDEP) sessions and reached through positive parenting messaging during this reporting period, expressed the need for further support to unlearn harmful parenting.

Changes for parents and children

Feedback received from parents involved has been overwhelmingly positive, with significant improvements in parent-child interactions, and considerable reduction in physical and emotional abuses, as illustrated alongside.

FEEDBACK

"With the help of Save the children, I can now manage stress, I have learned better ways to manage stress, like breathing techniques and self-regulating together with my child."

"I used the tips to help my son adapt to the 'new normal'. He is two and he was frustrated that he couldn't go to school and he had to wear mask every time we went out. The tips guide me to help and support him go through the transition and also assisted me to deal with the situation and to be patient."

"Positive Awareness from Save the Children taught me to sit down and communicate with my children instead of yelling and shouting when I am angry."

Positive parenting

DURING OUR POSITIVE PARENTING SURVEY, PARTICIPANTS REPORTED THE FOLLOWING:

95% more parent engagement and play

98% more confidence in having positive relationships with children

95% more confidence in protecting children from sexual abuse

80% more capacity to cope with parenting stress

85% less physical abuse

83% less emotional abuse



CHILD RIGHTS GOVERNANCE

CHILDREN IN SOUTH AFRICA DO NOT HAVE EVERYTHING THEY NEED TO SURVIVE, LEARN AND THRIVE, BECAUSE THEY ARE NOT BEING PRIORITISED AND LISTENED TO.

Through our child rights governance work we help children to speak out, CSOs to hold government to account, and work with government to ensure that they fully meet their binding obligations to children, including providing agency to children in matters that affect them.

TOTAL CHILD RIGHTS GOVERNANCE REACH DURING 2020

Total children reached:
910
Duty bearers trained:
1,133

Interventions

POLICY AND PRACTICE	BUILDING CONSTITUENCIES OF SUPPORT
<ul style="list-style-type: none"> Developing guidance and research to inform good governance Submissions to government on policies, legislation and practices Training/mentoring/supporting government Submissions to regulatory bodies (UNCRC, ACRWC) 	<ul style="list-style-type: none"> Supporting children to speak out Bringing CSOs together Social media Mainstream media Training children

Outcomes

ADVOCATING FOR CHILDREN'S RIGHTS

The Covid-19 pandemic has afforded SCSA an opportunity to facilitate the establishment of, and be the Secretariat to, a local national coalition supporting children in the realisation of their rights. This has led to much more coordinated advocacy initiatives in the children's sector. A significant milestone has been SCSA's input and facilitation of the South Africa National Child Rights Coalition (SANCRIC) submission of the List of Issues Prior to Reporting (LOIPR) (using the Concluding Observations and Recommendations of both treaty bodies) to the UN Committee on the Rights of the Child thus demonstrating civil society's ability to hold the state to account for an improved child protection system.

SCSA has been playing a leading role in lobbying for the re-establishment of the Office of the Rights of the Child (ORC) in the Presidency that is adequately mandated, resourced and capacitated. This is recognised in the concluding observations and recommendations of the UN and AU committees respectively. There is an in-principle agreement announced by the

Department of Social Development (DSD) at the National Child Rights Intersectoral Coordination Committee (NCRICC) that it will move in the next financial year 2021 - 2022.

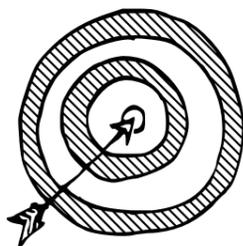
SCSA developed the National Child Participation Framework which has been incorporated into the National Plan of Action for Children (NPAC). Implementation of the NPAC led to the National Assembly (NA) institutionalising the Nelson Mandela Children's Parliament (NMCP) as one of its annual sectoral parliaments. This gives children the opportunity to participate in and contribute to the work of the NA's committees.

TRAINING

Children were trained on municipal consultations and gave inputs into municipal plans and budgets. The positive consultations resulted in the City of Johannesburg committing to providing policing in public places where children frequent. Furthermore, CSOs worked with children to make two online submissions during municipal virtual planning and budgeting processes. Among issues included in the submissions were: the need for speed humps and water provision around sport facilities.

THE CHILDREN'S ACT 3RD AMENDMENT

SCSA in collaboration with the Parliamentary Education Office of the National Assembly supported children in our networks to make a submission on the Children's Act 3rd amendment bill. They advocated for the banning of ukuthwala (child marriage) and better resource allocation for early childhood development centres. In recognition of children as civic actors, from 2021 children will be consulted by the social development parliamentary committee during public hearings. Furthermore, SCSA facilitated a workshop in which Ambassadors of the Nelson Mandela Children's Parliament used Concluding Observations of both the ACERWC and UN Committee to inform the List of Issues Prior to Reporting (LOIPR) for the UN Committee on the Right of the Child. Their LOIPR were deposited by the SANCRIC as complementary to those of CSOs.



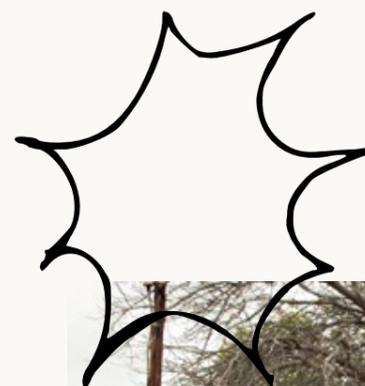
CASE STUDY 1

NYOKA KING EDUCATION PROJECT

THE NYOKA KING EDUCATION PROJECT WAS LAUNCHED IN MAY 2018.

It contributes to improved literacy and numeracy outcomes for children accessing 27 targeted Early Childhood Care and Development (ECCD) centres and 37 Grade R classes in primary schools in eThekweni. During the year under review, children and their parents received aid from various emergency response initiatives, including access to information and education around Covid-19, enhanced access to basic rights and services, including food, education and safety; continuous identification of vulnerable children during lockdown; and recovery for affected institutions and communities.

The primary focus of the various interventions was to save lives through pandemic prevention and management, ensure children continued to receive education, supporting families through food security, and children's safety. The project distributed food parcels and vouchers, educational materials, personal protective equipment including masks and sanitisers, and learnings on positive parenting to 642 families. In addition, NKE provided PPE, floor markings for social distancing, handwashing posters, soap and storybooks to 19 ECD centres, and distributed over 68 000 bars of soap to schools.



HEALTH AND NUTRITION

THE COVID-19 PANDEMIC ENFORCED LOCKDOWNS LED TO THE CLOSURE OF ECD CENTRES, SCHOOLS AND MANY OTHER SAFE SPACES FOR CHILDREN, ADOLESCENTS AND YOUNG PEOPLE.

This exposed them to specific health and nutrition risks: lack of nutritious food accessed at ECD centres and schools; limited access to SRHR services; more risk of exposure to SGBV. Referral services for these were also affected due to the restrictions of movement. Our programmes responded by focusing on food and food supplement distribution to young children, assisting ECD centres to open safely during the pandemic, educating communities to stay up to date with immunisations, and utilisation of the Road to Health booklet while using social media, radio and other emergency relief efforts to reach children and young people. Our health and nutrition programme in 2020 addressed adolescent and sexual reproductive health rights, young child nutrition and school health.

DIRECT SERVICES	POLICY AND PRACTICE	BUILDING CONSTITUENCIES OF SUPPORT
<ul style="list-style-type: none"> Food and food supplements distribution Caregiver education (immunisation, RTH) ECD centre capacity building (practitioner training, education, NFIs, WASH) CSE education Distribution of hygiene packs, masks, safe water Sanitation 	<ul style="list-style-type: none"> Training government officials (ISHP) Training health service providers SACSOWACH – advocacy for improved health/nutrition of women, and children 	<ul style="list-style-type: none"> Social media Radio School clubs (ASRHR)

Outcomes

PROVIDING ESSENTIAL NUTRITION
One hundred and ninety-seven families in Free State and Limpopo with children under five that have inadequate food supplies were identified and provided with R500 food vouchers, and 12 families identified to have underlying malnutrition signs were referred to the Department of Health to provide food supplements.

Two hundred and eleven caregivers and 333 children were reached working together with the Department of Health to educate caregivers on the importance of immunising children and the use of the Road to Health Booklet.

Ensuring health and safety during Covid SCSA supported ECD centres to open safely complying with DSD conditions, supplying 30 ECD Centres (15 in Limpopo and 15 in the Free State) with 5 000-litre water-storage tanks, and others with training, information, WASH interventions and PPE.

TRAINING INTERVENTIONS

- Refresher training for change agents, which enhanced their skills in SRHR-HIV and also in being able to support migrants, sex workers, AYPs and communities in the project.
- Provided psychosocial support to change agents through a partner organisation and the counselling mechanism provided by SCSA.
- CSE sessions conducted with AYPs in school and also through outreach campaigns resulted in reaching 5388 AYPs.
- In the first six months, achieved 89% referral completion; of the 579 referrals conducted, 511 individuals accessed the required SRHR-HIV services. The second six months saw referral completion of 70%.

To strengthen change agents' social media skills, virtual training was held in June to enable the change agents to be able to utilise social media platforms such as Facebook and twitter.

The ISHP Capacity Building Programme was converted to an online self-learning course using the "Moodle" platform, comprising seven modules. Prior to Covid-19, face to face workshops had been planned for senior managers to sensitise them in ISHP and strengthen support to the task teams. Subsequently, "virtual tutorials" on Microsoft Teams were offered to senior managers between September and November 2020 to fulfil this objective. In addition, the selection of master trainers from the task teams (one representative from each department) was initiated.

TOTAL HEALTH AND NUTRITION REACH DURING 2020

Health and nutrition development programme

TOTAL PEOPLE REACHED:

27,358

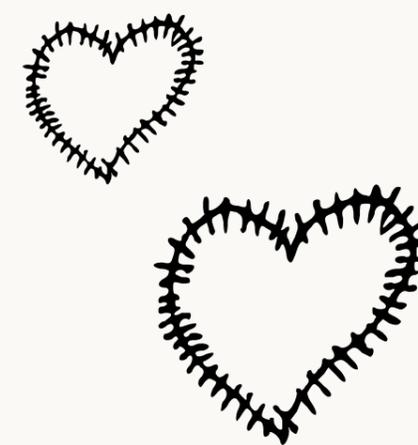
- Of which children 20,267
- Of which adults 7,091

Health and nutrition emergency response interventions

TOTAL PEOPLE REACHED:

275,933

- Of which children 263,849
- Of which adults 12,084



CASE STUDY 2 SUPPORTING MIGRANT CHILDREN



SOUTH AFRICA IS HOME TO THOUSANDS OF MIGRANT FAMILIES AND THEIR CHILDREN, AND MANY OF THESE CASES REQUIRE A UNIQUE APPROACH.

Takalani Children's home contacted SCSA concerning one of their residents, Z, a 20-year-old Grade 8 learner. As a child, Z was brought to South Africa from Mozambique by people she believed to be her aunt and uncle. She was not enrolled in school until late in her childhood.

At age 14, Z's "aunt" attempted to force her to become pregnant with her husband's child and, on refusal, was informed that she had been given to them as payment for services. Thanks to community assistance, Z was able to report this and be moved to a place of safety.

Through projects like this SCSA sensitises communities to the plight of migrant children, raising awareness on how their rights are compromised and empowering communities to identify and protect children. We work with South Africa's government and those of neighbouring countries to determine the best interest of children that are unaccompanied and separated from their adult caregivers, working towards sustainable long-term solutions, including family tracing and reunification, or integration in local communities.

EDUCATION

SCHOOLS WERE CLOSED FOR THE GREATER PART OF 2020 AND SOME ECD CENTRES WERE ONLY OPEN BEFORE THE NATIONAL LOCKDOWN STARTED IN MARCH.

Some planned training and mentoring of teachers, student teachers, ECD practitioners and officials happened during the early part of 2020. Engagement with parents and caregivers in children's literacy and numeracy education continued digitally during the national lockdown. SCSA continued to engage with parents during this period through WhatsApp and SMS messaging, providing access to online stories and Early Literacy and Maths (ELM) activities for continual learning in the home. Student teachers received mentoring and support through various online platforms. Student teachers and secondary school children received data and monetary support to access online learning. Community awareness through media also continued, providing parents with guidance for home schooling and safety during the national lockdown. Learning resources like stories and learning activities were distributed to parents. At the end of 2020, ECD centres were supported to open safely through provision of training on health and safety protocols, PPE equipment and water tanks to comply with government regulations.

DIRECT SERVICES	POLICY AND PRACTICE	BUILDING CONSTITUENCIES OF SUPPORT
<ul style="list-style-type: none"> • Training ECD practitioners on ELM • Providing learning materials • Engaging caregivers with learning activities • Preparing ECD centres for Covid-19 • Distributing toys and books • Supporting and mentoring student teachers • Training mentor teachers • Linking ECD centres with health facilities 	<ul style="list-style-type: none"> • Children's engagement with policymakers on access to schooling • Learning shared with provincial and national DBE on a mentoring model 	<ul style="list-style-type: none"> • Media awareness on homeschooling, safety • Distribution of research and communication highlighting children's voices on access to learning during lockdown

TOTAL EDUCATION REACH DURING 2020

Total people reached:
42,788

- Of which children 39,447
- Of which adults 3,341

Outcomes

IMPROVING NUMERACY

The post-test results from Grade R educators trained in Early Literacy and Maths showed significant gains in their ability to identify literacy skills, and improvement in using the more difficult level of activities, such as picture reading and memory games. The numeracy post-test results showed significant improvement in the ability of educators to identify numeracy activities.

Caregivers reported using the activities shared by SCSA through WhatsApp messages to facilitate learning at home with their children. Some shared messages with neighbours and friends. Continued learning, especially changes in their children's ability to identify shapes and colours, were noted and appreciated by caregivers.

ENABLING ECD CENTRES

The loss of income to ECD centres during the lockdown and after was severe and the provision of PPEs met an immediate need for safe re-opening of ECD centres for children.

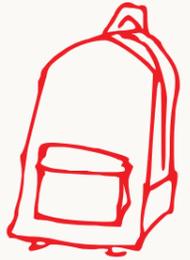
Fifteen centres supported to promote an environment of inclusive education, diversity and non-discrimination did not have any diversity policies at the start of the project. By the end of the project, at least five of the enrolled ECD centres had non-discrimination policies in place and the other 10 centres were in the process of developing policies.

SUPPORTING STUDENT TEACHERS

The 37 student teachers in our pre-service educator training and mentoring programme represent a retention rate of 82%. Eighty-four percent passed all their third-year modules and are on track to graduate in 2021.

The first cohort of students had a retention rate of 88%. Thirty-seven (75.5%) of students graduated at the end of 2019, six (12.2%) are still studying and six (12.2%) discontinued their studies between 2016 and 2019. These pass and retention rates are significantly higher than other training programmes, demonstrating the academic success of the project. To date, 23 new teachers have already been employed, while others are in the process of submitting job applications.

CASE STUDY 3 EDUCATION



BACK TO SCHOOL

T IS A 10-YEAR-OLD BOY FROM TEMBISA, LIVING WITH HIS TWO PARENTS WHO WERE ORIGINALLY FROM ZIMBABWE. T WAS BORN WITH DISABILITIES AND THE FAMILY HAS STRUGGLED TO FIND A SUITABLE AND APPROPRIATE SCHOOL. NONE OF THE SCHOOLS THEY HAVE TRIED HAS THE NECESSARY CAPABILITY TO ADEQUATELY HELPT.

A priority for the family was access to speech therapy, to help improve T's ability to communicate. At his current school, there are no speech therapy facilities, as there is no clear education impact that would justify the costs inherent for the school. T's mother expressed that she would ideally like to be able to access speech and language therapy privately, but due to a lack of medical insurance cover and affordability, this was not possible.

SCSA has been working with the family since 2019 to find appropriate help for T. While the process was lengthy, and challenging, in 2020, T's caseworker and family were informed by the Department of Education that they had a space available in a school and that transport would also be provided.

CASE STUDY 4

POSITIVE PARENTING



UMLAZI IS THE FOURTH LARGEST TOWNSHIP IN SOUTH AFRICA COMPRISING 27 SECTIONS WITH A POPULATION OF OVER 550,000 PEOPLE.



Parents believe that it is the duty of Educators/ECD practitioners to teach children and that learning only takes place at school. They accept their parenting role as providing shelter, food and clothing, and ensuring that children attend school.

T is a 5-year-old girl residing with her mother, her uncle, aunt and four cousins. She and her mother participated in a positive parenting programme using book-sharing, which aims to improve parent-child relationships, communication and engagement. Each week, for seven weeks, they would take part in a two-hour session that focused on various themes. Some themes included understanding and responding to feelings and perspectives, numeracy lessons, and others. The sessions also included individual attention from the facilitator to help guide them in developing new skills.

T's development saw significant improvement in both visual learning and her interactions with other children. She has also encouraged her mother to use these learning techniques during their Sunday School lessons, to help other children benefit. The children in this group have also started showing cognitive and emotional development improvements.



GLOSSARY

ACERWC	African Committee of Experts on the Right and Welfare of the Child
ACRWC	African Charter on the Rights and Welfare of the Child
ASRHR	Adolescent Sexual and Reproductive Health Rights
AU	African Union
AVE	Advertising Value Equivalence
AYP	Adolescents, young people
CA	Change agent
CEO	Chief Executive Officer
CHADs	Child Health Awareness Days
CM	Case Management
COM	Children on the Move
COO	Chief Operations Officer
Covid-19	2019 novel coronavirus
CRBP	Children's Rights and Business Principles
CRG	Child Rights Governance
CRSA	Child Rights Situational Analysis
CSE	Comprehensive Sexuality Education
CSG	Child Safeguarding
CSO	Civil Society Organisation
DBE	Department of Basic Education
DBTRS	District Based Teacher Recruitment Strategy
DoE	Department of Education
DOH	Department of Health
DRC	Democratic Republic of the Congo
DSD	Department of Social Development
DSP	District Support Partners
ECCD	Early Childhood Care and Development
ECD	Early Childhood Development
EES	Employee Engagement Survey
EGRA	Early Grade Reading Assessment
EFAL	English First Additional Language
ELM	Early Literacy and Mathematics
ESA	East and Southern Africa
FS	Free State
FP	Foundation Phase
ESA	Eastern and Southern Africa
EUP	early and unintended pregnancies
GBV	Gender-based violence
GP	Gauteng Province
GSK	GlaxoSmithKline
HIV	Human Immunodeficiency Virus
HIV&AIDS	Human Immunodeficiency Virus and Acquired Immunodeficiency Syndrome
HLL	Happy Living and Learning
HOPE	Health Opportunities for People Everywhere
IEC	Information Education and Communication
INGO	International Non-Governmental Organisation
ISHP	Integrated School Health Programme
IWM	Integrated Water Management
KRCC	KwaZulu Regional Christian Council
KZN	KwaZulu-Natal

GLOSSARY

CONTINUED

LGBTQIA+	Lesbian, Gay, Bisexual, Pansexual, Transgender, Genderqueer, Queer, Intersexed, Agender, and Asexual (community)
LP	Limpopo Province
MEAL	Monitoring Evaluation Accountability and Learning
MEC	Member of the Executive Council (in provincial government)
MHPSS	Mental Health and Psychosocial Support
MIC	Middle-income country
MoU	Memorandum of Understanding
NCRICC	National Children's Rights Intersectoral Coordination Committee
NDOH	National Department of Health
NECT	National Education Collaboration Trust
NFI	Non-food Item
NIAWVG	National Inter-Agency Working Group
NKE	Nyoka King Education Project
NPAC	National Plan of Action for Children
NPO	Non-Profit Organisation
ORC	Office on the Rights of the Child
PAIA	Promotion of Access to Information Act
PDET	Positive Discipline in Everyday Teaching
PMEAL	Planning, Monitoring, Evaluation, Accountability and Learning
POA	Process Orientated Approach
PPE	Personal Protective Equipment
RTH	Road to Health
SACSoWACH	South African Civil Society for Women's, Adolescents and Children's Health
SAHRC	South African Human Rights Commission
SALGA	South African Local Government Association
SANAC	South African National AIDS Council
SC	Save the Children
SCSA	Save the Children South Africa
SGBV	Sexual and Gender Based Violence
SPMEAL	Strategic Planning Monitoring Evaluation and Learning
SRH	Sexual and reproductive health
SRHR	Sexual and reproductive health rights
SW	Sex work or sex worker
TCBHC	Tripartite Cross Border Health Committee
ToRs	Terms of Reference
UK	United Kingdom
UN	United Nations
UNCRC	United Nations Committee on the Right of the Child
UNESCO	United Nations Educational, Scientific and Cultural Organisation
UNHRC	United Nations Human Rights Council
UNHCR	United Nations High Commission for Refugees
UNFPA	United Nations Population Fund
UNICEF	United Nations International Children's Emergency Fund
USAID	United States Agency for International Development
USMC	Unaccompanied and separated migrant children
VAC	Violence against children
WASH	Water Sanitation and Hygiene



Save the Children

**Thank you to everyone who works for
or with Save the Children South Africa.
Together, we will do whatever it takes to
Save the Children.**

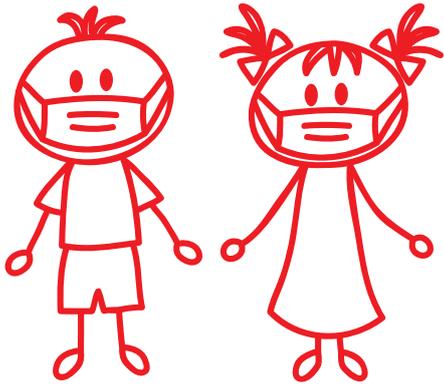
To support us, email partnerships@savethechildren.org.za

To stay up to date with our journey and what we are continuously doing to save our children follow us on our social media platforms. A follow, like, comment or share is a bigger contribution than you know for raising awareness.

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